

HRCA Board Working Session Notes Monday November 8, 2021 5:30 p.m.

Eastridge Recreation Center

9568 University Blvd. Highlands Ranch CO 80126

1. Committee Reports:

<u>Finance Committee:</u> John Phibbs summarized the capitalization policy and late letter process. The 2022 budget approval was discussed. Discussion about how to raise critical issues that need addressing prior to the budget process occurred. Scott Lemmon suggested striving for a consistent budget template for each department. Melissa Park requested an expedited approach to reviewing the Finance Committee Appointments. Jim Allen requested that the Board meet with the Finance Committee twice a year to have open discussion.

Architectural Review Committee, Commercial Review Committee and Design Review Committee:
 Mike Bailey explained the resignation process for his committee. Design submittals continue to
 remain high. Mike reported that legal is working on updating the collection policy. There will be a
 large collections case being settled that will be hitting the financials. The three-year legal contract
 will be coming up in March. Discussion about legal services occurred.

2. Discussion Items:

- <u>Facilities Update</u>: Ken Joseph commented about staffing challenges. A job fair was held on November 1. A new coached aquatics coordinator was hired this week. The reserve study is nearing completion in the next 2-3 weeks. Discussion about tuition reimbursement occurred.
- <u>Community Relations</u>: Jamie Noebel introduced Dave Martz and the American Legion Board. The
 American Legion presented a plaque and a \$1500.00 donation to the Highlands Ranch Community
 Scholarship Fund in thanks for hosting the Comedy Night benefiting the American Legion. Jamie
 summarized the recent events and upcoming events. Discussion about the town center holiday
 tree occurred.
- <u>Backcountry</u>: Mark Giebel discussed the Backcountry Committee appointments, open house comments and future meeting dates. A new environmental coordinator was recently hired.
 Grazing buffalo on Backcountry property was discussed.
- <u>Delegate Meeting Agenda:</u> Backcountry update was added to the agenda. Discussion about how the av will work for the hybrid meeting occurred.
- BOD Meeting Agenda: The agenda was discussed, and no changes were made.

3. Continued Business: None

4. New Business: None

5. Member Comment: None

6. Adjourn: 8:00 p.m.