Meeting of the Delegates

June 18, 2024 6:00 p.m.

Business Agenda Items

I.	Call to Order	6:00 p.m.
II.	Guest Speaker – South Metro Fire, John Curtis	6:01 p.m.
III.	Pledge of Allegiance	6:15 p.m.
IV.	Roll Call/Establishment of Quorum	6:16 p.m.
V.	Proof of Notice of Meeting	6:17 p.m.
VI.	Approval of Minutes from the Preceding Meeting of the Delegates	6:18 p.m.
	May 21, 2024	
VII.	Member Forum Sign-up in advance; 3-minute time limit	6:19 p.m.
VIII.	Board of Directors Report	6:25 p.m.
IX.	Board of Directors Comments	6:30 p.m.
X.	General Manager Report Mike Bailey	6:40 p.m.
XI.	Continued/New Business	6:50 p.m.
XII.	Delegate Forum Sign-up in advance; 3-minute time limit	6:52 p.m.
XIII.	Adjournment	7:00 p.m.

The Board of Directors Meeting follows immediately upon adjournment of the Delegate Meeting.

The Next Delegate and Board meeting will be held on Tuesday, July 16, 2024.

Disclaimer – This packet is provided for informational purposes only and is subject to change. Other matters may be considered as deemed appropriate. Some documents or information may have been unavailable at the time this agenda was prepared. For additional information, contact: theresa.hill@hrcaonline.org. The Board Working Session, Delegate Meeting, Board of Directors Meeting, and all other HRCA Committee Meetings are open to our members.

Delegate Meeting Minutes

May 21, 2024 6:00 p.m. Southridge Rec Center

Agenda item: Call to Order Presenter: Monica Wasden

President Wasden called the meeting to order at 6:15 p.m.

Agenda item: Pledge of Allegiance Presenter: Monica Wasden

President Wasden led the meeting in the Pledge of Allegiance.

Agenda item: Scholarship Recipient Award Ceremony Presenter: Board and Staff

General Manager Mike Bailey provided information on the history of the Scholarship fund.

Board President Monica Wasden the Board presented recipients with their certificates. Time was allotted for pictures.

Agenda item: Roll Call/Establishment of Quorum Presenter: Kelly Garlutzo

Conclusions:

A quorum was established; 18,532 of 31,934 lots were present.

Agenda item: Proof of Notice of Meeting Presenter: Dan DeBacco

Dan DeBacco confirmed the Proof of Notice of Meeting.

Agenda item: Approval of Minutes for the Meeting of the Delegates for the April Presenter: Monica Wasden

16, 2024 Meeting

Conclusions:

April 2024 minutes were approved—motioned by Dennis Epperly, representing District 02, and seconded by Chanan Braunstein, representing District 18. Motion carried.

Agenda item: Member Forum Presenter: Members

Discussion:

John Carson: John shared regarding his candidacy for Douglas County Commissioner, District 3.

Agenda item: Board of Directors Report Presenter: Monica Wasden

Conclusions:

President Wasden presented a PowerPoint. Within her report:

Information about the upcoming Golf Tournament on June 27. Delegates were encouraged to attend.

Thanked Mark Gunther, Director of Operations, for hosting a Delegate tour of Southridge.

Agenda item: Board of Director Comments Presenter: Board of Directors

Conclusions:

Dan DeBacco, Todd Landgrave, and Leo Stegman: All directors shared their congratulations to the scholarship fund recipients.

Agenda item: General Manager Report Presenter: Mike Bailey

Conclusions:

General Manager Bailey presented a PowerPoint. Within his report:

Bailey invited Brice Kahler, Chief Finance Officer, up to share information regarding VersaPay and the plan and goals surrounding the implementation process. Brice assured members that detailed information and instructions would be share prior to it going live in August/September 2024. Time was allotted for Q&A.

Information regarding the 2025 budget planning process and Westridge capital improvements.

Agenda item: Department Updates – Aquatics Presenter: Tyler Kurapkat

Conclusions:

Tyler Kurapkat presented a PowerPoint. Within his report:

Facts about the HRCA bodies of water and Ellis and Associates, who facilitate Lifeguard training.

Aquatics operations information, including staffing, in-house training, accountability and internal audits, mechanical/pump rooms, water balance, and maintenance.

Programming information, including swim lessons, group lessons, private lessons, coached aquatics, summer swim team, pool rentals, birthday parties, Infant Swim Resource, and special aquatic programs.

Agenda item: Continued Business

Discussion:

Legal Counsel Lindsay Smith shared the following legislative update:

Information regarding three bills that may impact HRCA.

The firm Lindsay works for is working to lobby regarding the bill that includes accessory dwelling units.

Information regarding the bill that requires homeowners to pay collection efforts for citations that they are not to exceed \$5,000. This bill also limits foreclosures and allows for a longer redemption period for homeowners.

Time was allotted for Q&A.

Agenda item: New Business

Discussion: None

Agenda item: Delegate Forum Presenter: Delegates

Discussion:

Kurt Huffman | District 82: Inquired about an email he had received from Waste Connections and about the broadband/fiber optic lines being installed throughout Highlands Ranch. General Manager Mike Bailey responded regarding this inquiry. Kurt also shared concerns about criminal activity in his neighborhood and requested the Board ensure meeting notifications are communicated in a timely manner.

Pattie McGuinness | District 112: Pattie inquired about increasing community engagement through virtual meetings, that are recorded and archived. Legal Counsel Lindsay Smith shared that our meetings are legally private due to HRCA's non-profit status and recording of meetings is not recommended. President Monica Wasden shared we would follow legal counsels recommendation. Pattie also inquired regarding the change of the Board Working Session meeting time and location. General Manager Mike Bailey assured her the meeting was posted and that proper notice was given.

Bethany Koch | District 49: Bethany discussed composting areas and organizations within Highlands Ranch. She shared information about Compost Colorado which is \$20 per month. She asked if Delegates have interest in learing more about composting options.

Dennis Epperly | District 2: Responded to Delegate Kurt Huffman's comment about Waste Connections and shared more information he had been provided.

Agenda item: Adjournment Presenter: Monica Wasden

Conclusions:

Motioned by Dennis Epperly representing District 2, and seconded by , Andy Natalie representing District 83. The Meeting of the Delegates was adjourned at 7:17 p.m.

Respectfully submitte	d,
lim Allen Secretz	 arv
Jim Allen, Secreta	— arv

DISTRICT DELEGATE ROLL CALL MEETING DATE: May 21, 2024 RECORD DATE: May 21, 2024

Dist No.	DELEGATE NAME	Enter "X" if Present Enter "P" if Proxy	Enter "F" if in Favor Enter "O" if Opposed Enter "A" if Abstained Enter "S" if Split	Total # of Lots	LOTS*	PROXY	F+O+A	TOTAL IN FAVOR	TOTAL OPPOSED	TOTAL ABSENTIONS
1	LESLIE MILLER			297	-	-	-	-	-	-
2	DENNIS EPPERLY	X		266	266	-				-
3	VACANT			184	-	-	-	-	-	-
4	TERESA ISAAK (Stratton Ridge)	X		153	153				-	-
5	JUDY DYK (Bradford Hills)	X		108	108				-	-
6	LARISA KNAFELC (Sugarmill)			126	-				-	-
7	MICHAEL RILEY			295	-				-	-
8	VACANT (Chalet)			97	-	-	-	-	-	-
9	DIANA PERKINS (Remington Bluffs)	X		50	50				-	-
10	SAMUEL BENTZ	X		143	143				-	-
11	ERIC EICHER	X		251	251				-	-
12	CONNIE ROSEL (Falcon Hills)			113	-				-	-
13	JENNIFER HARRIS			199	-	-				-
14	TAMMY KELLY	P		185	-	185	-		-	-
15	JUSTIN HILL			200	-				-	-
16	ELIZABETH STROCK	X		105	105			-	-	-
17	GREG HERMAN	X		166	166	-				-
18	CHANAN BRAUNSTEIN	X		318	318			-		
20	JEAN REHNKE	X		208	208					
21	ANDREW CURRIER	X		189	189	-	-		-	-
22	BRYAN WALSH			132	-			-		
23	MICHAEL MEEHAN			142	-				-	-
24	CONNIE ROSEL			83	-				-	-
25	ANDY JONES			438	-		-		-	-
26	JOHN MEZGER			183	-				-	-
27	KYLE ANHORN	X		242	242				-	-
28	BRYAN WALSH			48	-			-	-	-
30	JOE AHLGRIM (Timberline)			368	-		-	-	-	-
40	FRANK IMPINNA	р		368	-	368		-	-	-
41	TOMMY DOLAN			366	-	-			-	-
49	BETHANY KOCH	X		291	291			-		
50	LINDA MALLETTE (Gleneagles)	X		345	345	-	-			-
51	SID BASU			253	-	-				-
52	CLINTON CAVE	P		234	-	234		-		
53	SHARYN LANDIS			171	-	-			-	-
60	PATRICIA CALLIES	X		181	181					
61	JEFF ROHR	X		105	105		-		-	-
62	KIM HARP			197	-				-	-
63	KATHY LANDGRAVE	X		51	51			-	-	-
64	RUSSELL KING	X		130	130		-	-	-	-
65	DON WOODLAND	X		96	96			-	-	-
66	JEFF ROHR	X		224	224		-		-	-
68	HOMAR ALVARADO			152	-		-		-	-
69	FRANK IMPINNA	P		182	-	182	-		-	-
70	TERI HJELMSTAD (The Village)	X		81	81	-		-	-	-
71	CONNIE ROSEL (Falcon Hills South)			26	-			-	-	-
73	DANIEL BROWN			1,184	-		-		-	-
74	BRENT DOUGAL	X		940	940		-	-	-	-
75	BRENT DOUGAL	X		74	74			-	-	-
76	MICHAEL FLOWER	X		223	223		-	-	-	-
77	MELISSA SMESSEART			420	-			-	-	_
78	AMIT GUPTA			274	-	-	-	-	-	-
79	CONNIE MANZER (The Retreat)	X		101	101		-		-	-

Dist No.	DELEGATE NAME	Enter "X" if Present Enter "P" if Proxy	Enter "F" if in Favor Enter "O" if Opposed Enter "A" if Abstained Enter "S" if Split	Total # of Lots	LOTS*	PROXY	F+O+A	TOTAL IN FAVOR	TOTAL OPPOSED	TOTAL ABSENTIONS
80	LAURA EICHER	X		1,533	1,533		-	-		
81	AL BONNEAU			20	-	-	-	-	-	
82	KURT HUFFMAN	X		778	778	-	-		-	
83	ANDY NATALIE	X		180	180	-	-		-	-
84	JESSICA ALLEN			705	-	-	-		-	
85	DEBORAH SPICER			784	-		-	-	-	-
86	DAWN KEATING	X		1,290	1,290	-	-		-	-
87	JENNIFER HARRIS (Indigo Hill)	X		481	481		-		-	-
88	CAROLYN GROOM (Weatherstone)	X		294	294	-	-		-	
89	MARY KAY COURTNEY (Villages at H.R.)			323		-			-	
90	BARBARA SMITH (Spaces)			250	-	-	-		-	-
91	GINGER NIXT (Settlers Village)			199	-		-		-	
92	MICHELLE RATCLIFF (Canyon Ranch)			440	-	-			-	_
93	JENNIFER PARK			260					-	-
94	AL PELKOWSKI (Westridge Knolls	P		617	-	617	-		-	-
95	TOM RYNO	г		56		- 017	-			
96	VACANT (Highwoods HOA)			104	-	-	-		-	
96	WILLIAM SMITH									-
				336	-	-	-		-	-
98	LISA KIRWAN (Sundance @ Indigo Hill) MICHAEL PETRUCCELLI (Carlyle Park)			225 213	-		-		-	-
99						-	-	-	-	-
100	GAIL FRANCES	X		177	177	-	-	-	-	-
101	TONIA NEALEY	X		111	111	-	-	-	-	
102	PAULA BACHELLER			202	-	-	-	-	-	-
103	JAC LEBBS	X		401	401	-	-	-	-	-
104	CHRIS WICKS			532	-	-	-	-	-	
105	JOSEPH ADEN			353		-	-	-	-	
106	RYAN LEAHY	X		226	226	-	-	-	-	-
107	KATIE PETITO (HR Golf Course)			579	-	-	-	-	-	-
108	MIKE MILLINGTON	X		208	208	-	-	-	-	-
109	ANGELA STEGMAN (Backcountry)	X		1,252	1,252	-	-	-	-	-
110	MARK DICKERSON (Stonebury)	X		87	87			-		-
111	MIKE WOODLAND (Firelight)	X		1,863	1,863	-	-	-	-	
112	PATTIE MCGUINNESS (Highland Walk)	X		298	298	-	-	-	-	
113	FRANK IMPINNA	P		517	-	517	-	-	-	-
114	CLAY KARR (The Hearth)	X		1,652	1,652	-	-	-	-	-
115	COLIN CAMPBELL (Brownstones)			359		-	-	-	-	-
116	ROBERT STRAUSS (Tresana)	X		557	557	-	-	-	-	-
120	VACANT (Clock Tower Residences)			318	-	-	-	-	-	-
121	ROBERT BLACKINGTON			200	-	-	-	-	-	-
200	VACANT (Commercial District			396	-	-	-	-	-	-
212	VACANT (Stoneybridge)			77	-	-	-		-	
213	KAREN BURCH (Palomino Park)			523	-	-	-	-	-	-
L										
L										
	TOTAL			31,934	16,429	2,103	-			
	OLORUM 50% ±1			15,968				18,532	86%	

Board Meeting

June 18, 2024 Southridge Rec Center

Business Agenda Items

- I. Call to Order
- II. Roll Call/Establishment of Quorum
- III. Proof of Notice of Meeting
- IV. Consent Agenda:
 - Approval of Board Meeting Minutes of Action from May 2024
 - Approval of Architectural Review Committee Minutes from May 2024
 - Approval of Design Review Committee Minutes from May 2024
 - Approval of the Finance Committee Minutes from April 2024
 - Approval of Dawn Vaughn appointment to the Design Review Committee
- V. Member Forum
- VI. Director Comments
- VII. Committee Reports
 - Delegate Meeting
 - Finance Committee:
 - o Review of the May 2024 Financials
- VIII. General Manager Report
- IX. Continued Business
- X. New Business
- XI. Delegate Forum
- XII. Adjournment

The Board of Directors Meeting follows immediately upon adjournment of the Delegate Meeting.

The Next Delegate and Board meeting will be held on Tuesday, July 16, 2024.

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Board Meeting Minutes

None

May 21, 2024 Southridge Rec Center

Agenda item: Call to Order Presenter: Monica Wasden Conclusions: The meeting was called to order at 7:29 p.m. Agenda item: Establishment of Quorum/Roll Call Presenter: Dan DeBacco Conclusions: A guorum was established. Directors Monica Wasden, Dan DeBacco, Leo Stegman, and Todd Landgrave were present. Jim Allen was excused. Presenter: Dan DeBacco Agenda item: Proof of Notice of Meeting Conclusions: Dan DeBacco confirmed the Proof of Notice of Meeting. Agenda item: Consent Agenda Presenter: Monica Wasden Action Items: Approval of Board Meeting Minutes of Action from April 2024 Approval of Architectural Review Committee Minutes from April 2024 Approval of the Finance Committee Minutes from March 2024 Approval of Architectural Review Committee Applicant Catherine Landauer Approval of Architectural Review Committee Member Annual Reappointments Approval of Design Review Committee Member Annual Reappointments Approval of Finance Committee Member Annual Reappointments Conclusions: A motion was made by Dan DeBacco and seconded by Leo Stegman to approve the Consent Agenda. Todd Landgrave abstained. Motion carried. Member Forum Agenda item: Presenter: Members Discussions: None Agenda item: **Director Comments** Presenter: **Board of Directors** Discussions:

Agenda item: Committee Reports Presenter: N/A

Discussions:

Delegate Meeting: None

Finance Committee: Brice Kahler presented the April 2024 Finances. He presented and discussed the HRCA balance sheet, cash flow statements, and income statements. Time was allotted for Q & A with the Board.

Conclusions:

A Motion was made by Leo Stegman and seconded by Todd Landgrave to approve the April 2024 HRCA financials as presented. Motion carried.

Agenda item: General Manager Report Presenter: Mike Bailey

Discussions:

General Manager Mike Bailey commented on the following:

Thanked Theresa Hill and Kelly Garlutzo for work on the scholarship reception.

Thanked Cammie Ellis for her efforts with the employee engagement survey.

Thanked Mark Gunther for getting for completing the patio project at Southridge

Thanked the Board for their leadership in exploring different options to increase success.

Agenda item: Continued Business

Discussions:

None

Agenda item: New Business

Discussions:

None

Agenda item: Delegate Forum Presenter: Delegates

Discussions:

Kurt Huffman | District 82: Inquired about the process for having trees removed that are destroyed/old. General Manager Mike Bailey shared that CIS cites homeowners with older trees and that the process can sometimes be lengthy.

Chanan Braunstein | District 18: Shared concerns about road and traffic safety and encouraged HRCA to discuss this issue with Doughlas County. Board President Monica Wasden shared that HRCA has discussed the issue with County Commissioners and she will continue to discuss it in the future.

Agenda item::	Adjournment	Monica Wasden
Conclusions:		
The Board of Dire	ectors Meeting was adjourned at 7:45 p.m	
		Door outfully output the
		Respectfully submitted,
		Jim Allen, Secretary

Minutes

April 15, 2024, Finance Committee Meeting Highlands Ranch Community Association, Inc. Eastridge Recreation Center

FC Members Present:

Ron Welk Jennifer Harris Leighton Stephenson Michael Flower Shane Callahan Homar Alvarado

FC Members Absent:

Mikell Wilcox

Staff Members Present:

Brice Kahler, CFO Emily Arnold, Accounting Manager Cammie Ellis, Human Resources Director

Board Members and Visitors Present:

Leo Stegman, Board Treasurer

- 1. The Finance Committee meeting was called to order at 6:00 p.m. A quorum of the Finance Committee was present. Leo Stegman was introduced as the new liaison between the Finance Committee and the Board of Directors.
- 2. The Finance Committee reviewed the March 18, 2024, Finance Committee meeting minutes.

A motion was made to accept the March 18, 2024, HRCA Finance Committee meeting minutes as presented. The motion was approved with two abstentions.

Motion: Leighton Stephenson Second: Jennifer Harris

3. Cammie Ellis, Human Resources Director, gave a presentation on the HR department and demographics of employees at HRCA. We have 879 employees, 70% of which live in Highlands Ranch. Cammie discussed our turnover, compensation structure, engagement survey, and common review cycle.

4. The Finance Committee reviewed and discussed the March 31, 2024, HRCA Financial Statements. The actual to budget favorable/unfavorable variances were identified, explained, and discussed for consolidated financials, each operating fund, and select programs. Consolidated net revenues are up \$164K over budget year to date.

A motion was made that the HRCA Finance Committee accept the March 31, 2024, Highlands Ranch Community Association Financial Statements. The motion was approved unanimously.

Motion: Homar Alvarado Second: Leighton Stephenson

5. The Finance Committee next reviewed the Q1 2024 Highlands Ranch Community Association 501(c)3 Financial Statements. Actual to budget variances were discussed for Highlands Ranch Cultural Affairs Association, Highlands Ranch Scholarship Fund, and Highlands Ranch Backcountry Conservation and Education Fund.

A motion was made to recommend that the HRCA Finance Committee accept the Q1 2024, 501(c)3 Financial Statements. The motion was approved unanimously.

Motion: Michael Flower Second: Jennifer Harris

6. Brice Kahler presented the Q1 2024 Investment overview. HRCA is conservatively invested per our Investment Policy. We are evaluating the timing of capital spending and the potential to move some cash from money market funds to CDs.

With no further business, the meeting was adjourned.

Respectfully Submitted,

Emily Arnold, Accounting Manager





ARCHITECTURAL REVIEW COMMITTEE

DATE: May 15, 2024

MEETING MINUTES

CALL TO ORDER & REVIEW OF MINUTES

- 1. The meeting was **Called to Order** at 5:31 p.m.
- 2. Roll call was taken, Quorum Established.

Member Name	Present	Absent	Excused
Elizabeth Bryant (EB)	✓		
Jeff Rohr (JR)	✓		
Laura Eicher (LE)	✓		
Patricia Callies (PC)	✓		
Jeff Buttermore (JB)	✓		
Dawn Keating (DK)			✓

Woody Bryant (WB), HRCA Presiding Party Jayma Wessling (JW), HRCA Administrator

- 3. Review of Minutes from May 01, 2024.
 - a. Discussion: None.
 - b. Action:
 - Motion (by: JR, 2nd by: JB) to **Approve Minutes as Presented**. ☑ 5 member(s) Concur.

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

II. RESIDENTIAL APPOINTMENTS

1. None.

III. NEW BUSINESS

Architectural Reviews - The Committee Members reviewed the following submittals.

- 1. 2912 Clairton Gates
 - a. Discussion: Double-Gates are too wide, as presented.
 - b. Action:
 - Motion (by: JR, 2nd by: LE) to **DENY**.

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.







2. 10033 Blackbird Circle - Paint

- a. Discussion: Proposed copper color gutters, paint (boothbay shutters), garage doors, window boxes. Railing: Natural to match window boxes. Gutters are faux copper.
- b. Action:
 - Motion (by: PC, 2nd by: UR) to APPROVE CONDITIONALLY. Conditions based on discussion above.

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

3. 1120 Southbury - Paint

- a. Discussion: Concerned with garage door; however, okay with under bay, shutters, and front door only. No regarding painting of garage door.
- b. Action:
 - Motion (by: PC, 2nd by: LE) to APPROVE CONDITIONALLY. Conditions based on discussion above.

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

4. 3955 Garnet - Additional Stone

- a. Discussion: None.
- b. Action:
 - Motion (by: JR, 2nd by: LE) to APPROVE

 - ☑ 0 member(s) Dissent.☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

5. 4360 Cedarpoint - Cloverseed

- a. Discussion: JR noted that this was a good product for sunny areas. He uses to overseed his yard and adds a good fertilizer.
- b. Action:
 - Motion (by: JR, 2nd by: EB) to **APPROVE**

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.







- 6. 9882 Bathurst Way Paint
 - a. Discussion: "Something Blue" Is too bright for the body of the home.
 - b. Action:
 - i. Motion (by: EB, 2nd by: LE) to **DENY**
 - ☑ 4 member(s) Concur.
 - ☐ 1 member(s) Dissent. Minority felt all colors were acceptable.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.
- 7. 9463 High Cliff Paint
 - Discussion: Color selection for body and trim of home okay. "Squash Blossom" may be too bright; however, limited element.
 - b. Action:
 - Motion (by: LE, 2nd by: JR) to APPROVE
 - ☑ 5 member(s) Concur.
 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.
- 8. 10041 Stratford Arbor
 - a. Discussion: None
 - b. Action:
 - i. Motion (by: PC, 2nd by: JR) to APPROVE

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.
- 9. 10565 Pearwood Playset Relocation & Shed
 - a. Discussion: None
 - b. Action:
 - i. Motion (by: JR, 2nd by: EB) to APPROVE

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.





10. 10750 Tower Bridge - Security Cameras

- a. Discussion: Must be a permanent Installation. Need to "clean up" wires must not be visible. Remove the hanging bulb and permanently Install camera. Remove two side lights and replace with lights that focus down only.
- b. Action:
 - Motion (by: JR, 2nd by: PC) to APPROVE CONDITIONALLY. Conditions based on discussion above.
 - ☑ 5 member(s) Concur.
 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

11. 2767 Golden Eagle - Coloradoscape

- Discussion: Install smaller and different color rock in new area to provide greater contrast.
- b. Action:
 - Motion (by: EB, 2nd by: LE) to APPROVE CONDITIONALLY. Conditions based on discussion above.
 - ☑ 5 member(s) Concur.
 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

12. 9492 Bexley - Fence

- a. Discussion: NOTE: Original discussion and vote Included and approval; however, WB later emailed the ARC noting that the submittal could not be approved because it proposed improvements on property not owned by the Applicant (land area is public right-of-way owned by Douglas County). The ARC could only deny without prejudice (e.g., a second submittal could be made without additional fee and only reviewed by Staff) and provide a "letter of support" for the homeowner's use in requesting permission from Douglas County to Install the Improvement.
- b. Action:
 - Motion (by: PC, 2nd by: JB) to APPROVE. (NOTE: See revised Information above).
 - ☑ 5 member(s) Concur.
 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.
- ~ Continued on Next Page ~





13. 6221 Yale - Gazebo & Arbor

- a. Discussion: Too many improvements compared to the size of the backyard. Impressed with the craftsmanship of the proposed arbor. Impressed with the existing brick path that leads to the existing shed in the backyard.
- b. Action:
 - i. Motion (by: LE, 2nd by: EB) to **APPROVE ARBOR; DENY GAZEBO**
 - ☑ 3 member(s) Concur.
 - 2 member(s) Dissent. Minority was in favor of both Arbor and Gazebo.
 - ☑ x member(s) Abstain.
 - ii. Motion PASSES.

IV. DISCUSSION

1. None.

V. ADJOURNMENT

1. With no further business, the regular **meeting adjourned** at 6:47 p.m.





ARCHITECTURAL REVIEW COMMITTEE

DATE: May 15, 2024

MEETING MINUTES

I. CALL TO ORDER & REVIEW OF MINUTES

- 1. The meeting was **Called to Order** at 5:31 p.m.
- 2. Roll call was taken, Quorum Established.

Member Name	Present	Absent	Excused
Elizabeth Bryant (EB)	✓		
Jeff Rohr (JR)	✓		
Laura Eicher (LE)	✓		
Patricia Callies (PC)	✓		
Jeff Buttermore (JB)	✓		
Dawn Keating (DK)			✓

Woody Bryant (WB), HRCA Presiding Party Jayma Wessling (JW), HRCA Administrator

- 3. Review of Minutes from May 01, 2024.
 - a. Discussion: None.
 - b. Action:
 - Motion (by: JR, 2nd by: JB) to **Approve Minutes as Presented**. ☑ 5 member(s) Concur.

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

II. RESIDENTIAL APPOINTMENTS

1. None.

III. NEW BUSINESS

Architectural Reviews - The Committee Members reviewed the following submittals.

- 1. 2912 Clairton Gates
 - a. Discussion: Double-Gates are too wide, as presented.
 - b. Action:
 - i. Motion (by: JR, 2nd by: LE) to **DENY**.
 - ☑ 5 member(s) Concur.
 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.







2. 10033 Blackbird Circle - Paint

- a. Discussion: Proposed copper color gutters, paint (boothbay shutters), garage doors, window boxes. Railing: Natural to match window boxes. Gutters are faux copper.
- b. Action:
 - Motion (by: PC, 2nd by: UR) to APPROVE CONDITIONALLY. Conditions based on discussion above.

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

3. 1120 Southbury - Paint

- a. Discussion: Concerned with garage door; however, okay with under bay, shutters, and front door only. No regarding painting of garage door.
- b. Action:
 - Motion (by: PC, 2nd by: LE) to **APPROVE CONDITIONALLY**. Conditions based on discussion above.

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

4. 3955 Garnet - Additional Stone

- a. Discussion: None.
- b. Action:
 - Motion (by: JR, 2nd by: LE) to APPROVE

 - ☑ 0 member(s) Dissent.☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

5. 4360 Cedarpoint - Cloverseed

- a. Discussion: JR noted that this was a good product for sunny areas. He uses to overseed his yard and adds a good fertilizer.
- b. Action:
 - Motion (by: JR, 2nd by: EB) to **APPROVE**

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.







- 6. 9882 Bathurst Way Paint
 - a. Discussion: "Something Blue" Is too bright for the body of the home.
 - b. Action:
 - i. Motion (by: EB, 2nd by: LE) to **DENY**
 - ☑ 4 member(s) Concur.
 - ☐ 1 member(s) Dissent. Minority felt all colors were acceptable.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.
- 7. 9463 High Cliff Paint
 - a. Discussion: Color selection for body and trim of home okay. "Squash Blossom" may be too bright; however, limited element.
 - b. Action:
 - i. Motion (by: LE, 2nd by: JR) to **APPROVE**

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion **PASSES.**
- 8. 10041 Stratford Arbor
 - a. Discussion: None
 - b. Action:
 - i. Motion (by: PC, 2nd by: JR) to APPROVE

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.
- 9. 10565 Pearlwood Playset Relocation & Shed
 - a. Discussion: None
 - b. Action:
 - i. Motion (by: JR, 2nd by: EB) to APPROVE

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.





10. 10760 Tower Bridge - Security Cameras

- a. Discussion: Must be a permanent Installation. Need to "clean up" wires must not be visible. Remove the hanging bulb and permanently Install camera. Remove two side lights and replace with lights that focus down only.
- b. Action:
 - Motion (by: JR, 2nd by: PC) to **DENY**. Modifications must be made based on discussion above.
 - ☑ 5 member(s) Concur.
 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

11. 2767 Golden Eagle - Coloradoscape

- Discussion: Install smaller and different color rock in new area to provide greater contrast.
- b. Action:
 - Motion (by: EB, 2nd by: LE) to APPROVE CONDITIONALLY. Conditions based on discussion above.
 - ☑ 5 member(s) Concur.
 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.

12. 9492 Bexley - Fence

- a. Discussion: NOTE: Original discussion and vote Included an approval; however, WB later emailed the ARC noting that the submittal could not be approved because it proposed improvements on property not owned by the Applicant (land area is public right-of-way owned by Douglas County). The ARC could only deny without prejudice (e.g., a second submittal could be made without additional fee and only reviewed by Staff) and provide a "letter of support" for the homeowner's use in requesting permission from Douglas County to Install the Improvement.
- b. Action:
 - i. Motion (by: PC, 2nd by: JB) to **APPROVE CONDITIONALLY**. (NOTE: See revised Information above).

 - ☑ 0 member(s) Dissent.
 - ☑ 0 member(s) Abstain.
 - ii. Motion PASSES.







13. 6221 Yale - Gazebo & Arbor

- a. Discussion: Too many improvements compared to the size of the backyard. Impressed with the craftsmanship of the proposed arbor. Impressed with the existing brick path that leads to the existing shed in the backyard.
- b. Action:
 - Motion (by: LE, 2nd by: EB) to APPROVE ARBOR; DENY GAZEBO

 - ☑ 3 member(s) Concur.
 ☑ 2 member(s) Dissent. Minority was in favor of both Arbor and Gazebo.
 - ☑ x member(s) Abstain.
 - ii. Motion PASSES.

IV. DISCUSSION

1. None.

V. ADJOURNMENT

1. With no further business, the regular **meeting adjourned** at 6:47 p.m.

DEVELOPMENT REVIEW COMMITTEE

May 08, 2024

MEETING MINUTES

I. CALL TO ORDER

The meeting was called to order at 6:00 p.m. by W. Bryant

☑ Roll call was taken by W. Bryant

Member Name	Present	Absent	Excused
Zell Cantrell	✓		
Ariel Madlambayan			✓
Greg Banks	✓		
Henry Hollander	✓		
Michael Burmeister	√ *		
Erik Okland	√ *		
Kyle Matthews	✓		

^{*}Attended Virtually via ZOOM

Also in attendance:

Andrew **Proctor**, USAgain Director of Government Relations Stephen **Douglas** PE, Personalized Engineering Solutions Woody **Bryant**, HRCA: Director of Community Improvement Services John **Mezger**, HRCA: Commercial Compliance Technician

II. PREVIOUS BUSINESS

A. Review of January 31, 2024 DRC Meeting Minutes.

a. **DISCUSSION**:

i. There was no discussion and no corrections or revisions to the Meeting Minutes are necessary.

b. ACTION:

- i. A motion was made to **APPROVE** the January 31, 2024 Meeting Minutes **AS PRESENTED** by E. **Okland**, seconded by Z. **Cantrell**.
 - ☑ 3 member(s) Concur.
 - **☑ 0** member(s) **Dissent**.
 - ☑ 3 member(s) Abstain. G. Banks, H. Hollander, K. Matthews.
- ii. Motion PASSES.

III. NEW BUSINESS

- A. USAgain, LLC Clothing Drop Spot (PS2024-014, HR Flg 127A, 4th Amd, Lot 1).
 - a. Presentation and Background Information by W. Bryant.
 - i. Reference Staff Memo to DRC dated 2024-05-08.
 - ii. Presented a chronology of communications with USAgain and Douglas County. Douglas County requires a Site Improvement Plan Revision for the collection unit.
 - iii. Presented the Staff Summary of Findings and Recommendations.
 - iv. Noted that Staff's goal is to adhere to the July 12th deadline for applicant to secure all necessary approvals by HRCA and Douglas County.
 - b. Applicant Presentation by A. **Proctor**.
 - i. Reference The Clothing Drop Spot Andrew Proctor.pptx.

MEETING MINUTES page 2

- ii. Provided a broad overview of the USAgain business model, as well as a detailed description of the new clothing collection unit currently in place.
- iii. Noted that since installation last November, more than 38,000 lbs. of clothing has been collected at this site.
- iv. Described the one-year lease arrangement, with possible extension, with property owner.

c. **DISCUSSION:**

- i. The Development Review Committee (DRC) complimented the Applicant on their business model and reiterated their support of the Applicant's program.
- ii. Questions involved the function, placement, and aesthetics of the clothing collection unit, as follows:
 - Unit is anomalous to a shopping center. The clothing collection unit is not a structural addition to the shopping center. A question was asked about the unit's lease with the property owner, and whether the three parking stalls needed for the collection unit would detract from the zoning-required parking at Town Center.
 - a. Applicant noted that Douglas County was in the process of determining whether this would be an issue.
 - 2. A question was asked if frequent unloading would require substantial equipment at the site.
 - a. Applicant noted that a box truck would come nightly @ 4 a.m. and internal bins would be unloaded without incremental equipment.
 - 3. Concerned that since the clothing collection is a repurposed industrial Conex storage container, it seemed "temporary." A question was asked if some sort of "cladding" might be applied to modify its appearance.
 - Applicant noted that the USAgain business model relied on the low cost of using painted storage/shipping containers with the current company branding.
 - 4. A question was asked if placement of the unit on the site might be reconsidered from the point of view of aesthetics and public safety. The DRC proceeded to discuss possible alternatives to the current location of the unit. Constraints involved the traffic patterns and property ownership of different locations in the center.
 - 5. DRC does not want an approval (or denial) for this project to set a precedent to other, similar uses elsewhere.

d. ACTION:

- A motion was made by Z. Cantrell to <u>APPROVE WITH CONDITIONS</u> the submittal. Seconded by K. Matthews.
- ii. The following are the DRC's APPROVAL CONDITIONS:
 - 1. A 30" (minimum) base element (e.g., paint, or similar) must be added to the conex equipment to provide an appearance of permanence.
 - If full approval and permitting from all applicable governmental entities (e.g., Douglas County Planning) is not in-hand by July 12, 2024 all improvements must be removed from the site and the site returned to its original condition.
 - NOTE: If it appears that approvals are reasonably imminent, the DRC authorizes Staff to consider a reasonable extension to the removal deadline date.

- 3. This Approval with Conditions <u>does not set a precedent</u> for future applications. Each application is considered unique and will be evaluated on its own merits. While the decision reached by the DRC for this application provides guidance and insight into their considerations, it doesn't necessarily establish a binding precedent for future applications. Factors such as evolving circumstances, differing details, and changes in policy or regulations may contribute to variations in decision-making.
- **☑** 6 member(s) **Concur**.
- **☑ 0** member(s) **Dissent**.
- ☑ 0 member(s) Abstain.
- iii. Motion PASSES.

IV. NON-AGENDA RESIDENT COMMENTS

A. No "Non-Agenda Resident Comments" were offered.

V. STAFF COMMENTARY

- A. W. Bryant presented the updated Commercial Improvement Guidelines to the DRC.
- B. W. **Bryant** updated the Committee of HRCA Staff Changes.

VI. ADJOURNMENT

- A. With no further business, a motion was made by W. **Bryant** to adjourn the meeting. Seconded by H. **Hollander**.
 - **☑** 6 member(s) Concur.
 - **☑ 0** member(s) **Dissent**.
 - **☑ 0** member(s) **Abstain**.
- B. Motion **PASSES**. The **meeting adjourned** at 7:22 p.m.

VII. APPROVAL OF THESE MEETING MINUTES

- A. At the <u>06/12/2024</u> Development Review Committee Meeting, these minutes were reviewed.
 - a. A motion was made by <u>K Matthews</u>, seconded by <u>Z Cantrell</u> to <u>Approve the Meeting</u> Minutes as presented.

 - \square **o** member(s) **Dissent**.
 - **☑ 0** member(s) **Abstain**.
 - b. Motion PASSES.

May 31, 2024

TO WHOM IT MAY CONCERN:

I am interested in applying for the Developmental Review Committee of the Highlands Ranch Community Association. I have served on this committee previously, and when I heard that there were openings, I decided that I would like to serve the community in which I live by working with the DRC once more. When I left the committee before, it was to serve on the Douglas County Library Trustee Board, which I did for three years. I am currently on the Library Foundation Board, but there isn't any conflict with the DRC.

I believe that my qualifications make me a viable candidate for this committee. I have worked in public education throughout my career as a teacher, librarian, and an administrator. I am comfortable working with many different types of people and my problem-solving skills will be valuable on this committee. Having served on this committee previously, I understand the responsibilities of the committee and believe that I can represent the viewpoint of the Highlands Ranch resident. While I don't have an engineering or architectural background, I do believe that the voice of the homeowner is important as well on this committee.

I would love to serve on the DRC. I hope that you will consider my application.

P. Vaufu

Sincerely,

Dawn Vaughn



TIOUTAIND9 VANOIT COMMUNITY ASSOCIATION

COMMITTEE APPLICATION FORM

D. Vaughn
Home Phone #: 303-906-2128 Last Name: Vaughn Email Address: dawnagaryand dawn. no
Tionic Files in
Address: 1828 Koss Ln.
City: <u>HR</u> , CO Zip Code: <u>80126</u>
I. Are you a home owner in Highlands Ranch?
2. Please check the committee for which you are applying: Architectural Committee Development Review Committee Finance Committee Tribunal Hearings Panel Other
3. Will you have the time required to fulfill the duties of this position?
4. Are you able to attend the necessary meetings?
5. Have you volunteered for a HRCA Committee Before?
6. Do you currently hold a committee position?
7. If yes, which committee and when?
DRC
8. Summarize your background and community involvement. What if any qualifications do you possess that might be an asset to the HRCA? See attached.
9. Please attach a current resume.
10. Please attach a letter of interest or statement of qualifications and experience indicating (a) why you are interested in serving on this committee (b) state how your background, experience, qualifications, and education are best suited to serving on the committee, and (c) why you should be considered for appointment.
11. Please fill out the attached disclosure statement for the Conflict of Interest Policy.
Signature: Date $\frac{3-31-24}{2}$
For office use only:
Received by: Date: Application Resume Letter of Interest COI Disclosure
ApplicationResumeLetter of InterestCOI Disclosure

8. My career has been in public education. I was a teacher, librarian, and an administrator at all levels of education. I love to help people. I'm outgoing and love to volunteer. I have been on the DRC before and enjoyed working with the committee, helping businesses as they move into Highlands Ranch. I left the committee when I was appointed to the Douglas County Library Trustee Board. After serving the Trustee Board for three years, I joined the Library Foundation Board. I have missed volunteering in Highlands Ranch, where I live. I will bring the perspective of the homeowner to the board. There are many on the DRC who have experience in architecture and engineering, and I will bring a different perspective. I believe that as a resident of Highlands Ranch for seventeen years, I can represent the homeowner.

Dawn P. Vaughn 1948 Ross Lane Highlands Ranch, CO 80126 303.906.2128, Cell dawn@garyanddawn.net

Current Responsibilities

Douglas County Library Foundation Board

January 2023 - Present

Professional Experience

Cherry Creek School District #5

Assistant to the Principal, Cherry Creek High School

August 2002 – August 2007

Responsible for designing and developing the Cherry Creek High School professional development program for teachers and librarians, to include organizing the program and staffing the classes to teaching classes for teachers and librarians. Evaluates teachers. Resides on the administrative team, assisting the principal with instructional issues of relevance to the high school. Responsible for all testing given during the school day. Coordinates the Advanced Placement Program. The administrator responsible for the library program at Cherry Creek High School. During the 2002-2003 school year, held the duel administrative and library coordinator responsibilities.

Cherry Creek School District #5

Library Coordinator, Cherry Creek High School

August 1999 – July 2003

Responsible for the coordination of the day-to-day activities of the CCHS library. Responsible for evaluating the teacher-librarians who work in the CCHS library. Oversaw the clerical staff of the library. Sat on the school-wide instructional team, consisting of the coordinators from all departments and the administration. Coordinated professional development for the after-school staff development program at CCHS. Taught numerous classes. Such as integrating technology into the classroom, using Blackboard as an instructional tool, Questioning, and Keyword Searching. Sponsored the National Honor Society.

Cherry Creek School District #5

Library Media Specialist, Cherry Creek High School

August 1998 - July 1999

Responsible for teaching information literacy to high school students, integrating library research skills into the curriculum. Coordinated the National Library Week celebration. Integrated technology into the curriculum. Collaborated with teachers to plan instruction for students in the library and computer labs. Responsible for selecting online databases and training librarians and teachers in the sue of them. Sponsored the National Honor Society. Taught after-school staff development classes.

Fairfax County Public Schools, VA

November 1995 – July 1998

Library Program Specialist IV

Responsible for expanding the staff development program for all FCPS librarians, which included teaching classes, workshop, and in-services to effectively integrate library information and technology with the instructional program. Assisted the Coordinator of Library Services with planning meetings and in-services for all librarians in the district. Assisted the FASTeam Coordinator in library automation training. Acted as liaison to Technology Services.

Fairfax County Public Schools, VA

Library Media Specialist, Clermont Elementary

Cherry Creek School District #5

Library Media Specialist, Cherry Creek High School

August 1995 – November 1995

August 1993 – July 1995

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Cherry Creek School District #5 Principal Internship, Summer School	Summer 1993
Cherry Creek School District #5 Manager, Professional Library	1991-1993
Cherry Creek School District #5 Library Media Specialist, Eaglecrest High School	1990-1991
Eanes Independent School District, Austin TX Library Media Specialist, Westridge Middle School	1987-1990
Hays Consolidated Independent School District, Buda, TX Library Media Specialist, Buda Primary and Intermediate Schools	1986-1987
Eanes Independent School District, Austin TX Library Media Aide, Hill County Middle School	1984-1986
Spring Branch Independent School District, Houston, TX Language Arts teacher, Northbrook Junior High	1975-1977

Education

Type D: Administrator Certification – University of Denver, 1993

Master of Library and Information Science – University of Texas at Austin, 1985

Bachelor of Science in Education – English Language Arts, Com. – Texas Tech University, 1974

Certifications

Colorado Professional Principal License, Expired

Colorado Professional Teacher License, Expired

Secondary English Language Arts K-12 Educational Media Specialist

Texas Teacher Certificate

Provisional All-Level—Learning Resources Endorsement Provisional High School—English Language Arts, Com.

Professional Organizations

American Library Association (ALA), previous member American Association of School Librarians (AASL), previous member

Professional Accomplishments

AASL President, 1994-1995 AASL Board of Directors – 1993-1995

Volunteer Involvement

Volunteer for HRCA, Development Review Committee Volunteer for HRCA, Commercial Review Committee Volunteer for Douglas County Library Trustee Board August 2009 - 2018 August 2010 - 2018 January 2020 - December 2022

Statement of Acknowledgment of Duties and Responsibilities of Directors, Delegates and Committee Members of the Highlands Ranch Community Association, Inc.

I have received, read and understand the document entitled, " Duties and Responsibilities of Directors, Delegates and Committee Members of the Highlands Ranch Community Association, Inc.", a copy of which is attached hereto as Exhibit "A", and I agree to abide by and comply with same, including the guidelines set forth therein, in the course of fulfilling my duties as a director, delegate or committee member of HRCA.

P. Vaugho

<u>5-31-24</u> Date

RESOLUTION 17-01-03 OF HIGHLANDS RANCH COMMUNITY ASSOCIATION, INC.

SUBJECT:

Establish Duties and Responsibilities of Directors, Delegates

and Committee Members of the Highlands Ranch

Community Association, Inc. ("HRCA").

PURPOSE:

To approve and adopt Duties and Responsibilities of Directors, Delegates and Committee Members of the

Highlands Ranch Community Association, Inc.

AUTHORITY:

The Declaration, Articles and Bylaws of the Association and

Colorado law.

EFFECTIVE

DATE:

3212017

RESOLUTION:

WHEREAS, the Board of Directors ("Board") of HRCA is responsible for the management and affairs of the Community Association; and

WHEREAS, HRCA desires to adopt Duties and Responsibilities of Directors, Delegates and Committee Members of Highlands Ranch Community Association, Inc. to assist in their roles which duties and responsibilities are attached hereto.

NOW THEREFORE, BE IT RESOLVED, the Board of Directors of HRCA hereby adopts the attached Duties and Responsibilities of Directors, Delegates and Committee Members of Highlands Ranch Community Association, Inc.

PRESIDENT'S CERTIFICATION:

The undersigned, being the President of Highlands Ranch Community Association, Inc., a Colorado nonprofit corporation, certifies that the foregoing Resolution was approved and adopted by the Board of Directors of the Association at a duly called and held meeting of the Board of Directors on 2000 2000 2000 2017 2017 and in witness thereof, the undersigned has subscribed his/her name.

06318536.DOCX;1

HIGHLANDS RANCH COMMUNITY ASSOCIATION, INC.

Jeff Suntken, President

Resolution 17-01-03 Duties and Responsibilities of Directors, Delegates and Committee Members of the Highlands Ranch Community Association, Inc.

The Board of Directors ("Board") of Highlands Ranch Community Association, Inc. ("HRCA") is responsible for the management of all aspects of HRCA and has the obligation and duty to make decisions for the entire community. In order to assist the Board, the Delegates and Committee Members of HRCA in their official capacity as defined below, the Board hereby sets forth these guidelines summarizing the duties and responsibilities of directors, delegates and committee members of HRCA.

GENERAL DUTIES OF BOARD MEMBERS, DELEGATES AND COMMITTEE MEMBERS

All directors, delegates and committee members have the following duties:

- 1. The DUTY OF DUE CARE requires the directors and officers to:
 - a. Act in good faith;
 - b. With the care an ordinary prudent person in a like position would exercise under similar circumstances;
 - c. In a manner the directors and officers reasonably believes to be in the best interest of HRCA

This means you must be reasonably informed and actively participate in those affairs as are set forth. The duty of due care must be discharged diligently, honestly and in good faith. You must act with knowledge. You must conduct yourself with the level of care, skill and diligence exercised by "reasonably prudent persons" in the handling of their own affairs. Where you know the facts, analyze the probable result of an action, exercise sound judgment and keep reasonable records, you act prudently and fulfill your important duty of due care. You should generally exercise their duty of due care by reviewing the agenda and reading related materials in advance of each meeting, attending meetings, being prepared to discuss the business before the meeting and voting on matters that come before the meeting.

- 2. The DUTY OF UNDIVIDED LOYALTY requires the interests of HRCA take priority over your personal interests. You must treat all information learned in your role as confidential unless there has been public disclosure, the information is included in HRCA's records, such as recorded in the minutes, or the information is common knowledge and must not speak as an individual on behalf of HRCA or the Board unless authorized by the Board of Directors. You are prohibited from borrowing money from HRCA.
- The DUTY TO ACT WITHIN THE SCOPE OF AUTHORITY as set forth in the governing documents or policies of HRCA;
- The DUTY OF COMPLIANCE with the governing documents of HRCA;
- The DUTY TO ABIDE by all federal, state and local laws;
- The DUTY TO TREAT all others with respect and dignity, ensuring an environment free from
 discrimination or harassment on the grounds of race, color, religion, pregnancy, sex/gender, sexual
 orientation, national origin, age, disability, marital or military service status, or any other category protected
 by applicable law;

CONFLICTS OF INTEREST

All directors, delegates and committee members must adhere to the following with respect to conflicts of interest.

Definitions.

- a. "Conflicting interest transaction" means a contract, transaction, or other financial relationship between the Association and you, or between the Association and a party related to you, or between the Association and an entity in which you are a director or officer or have a financial interest.
- b. "Party related to a You" means a spouse, a descendant, an ancestor, a sibling, the spouse or descendant of a sibling, an estate or trust in which you or a party related to you has a beneficial interest, or an entity in which a party related to you is a director or officer or has a financial interest.
- 2. Any conflicting interest transaction on the part of you or any party related to you must be disclosed. You should disclose you financial or other interest whenever you or a party related to you proposes to enter into a business or financial relationship with HRCA. You may be counted in determining quorum at the meeting and may participate in the discussion but shall not vote on the matter. The minutes of the meeting shall reflect the disclosure made, the abstention from voting, the composition of the quorum and record who voted for and against. Following disclosure of or otherwise learning of a conflict of interest, the disinterested board members, delegates or committee members shall act in the best interests of HRCA in addressing any such conflict.
- 3. No conflicting interest transaction shall be voidable by the Association if:
 - a. The facts about the conflicting interest transaction are disclosed, and a majority of the disinterested board members, delegates or committee members, even if less than a quorum, in good faith approves the conflicting interest transaction; or
 - b. The conflicting interest transaction is fair to the Association.
- 4. In addition to the above, each director, delegate and committee member shall adhere to the following Code of Ethics:
 - a. You shall not use your position for private gain, including for the purpose of enhancement of your financial status through the use of certain contractors or suppliers.
 - b. You shall not solicit or accept, directly or indirectly, any gifts, gratuity, favor, entertainment, loan or any other thing of monetary value from a person who is seeking to obtain contractual or other business or financial relations with the Association.
 - c. You shall not accept a gift or favor made with the intent of influencing a decision or action on any official matter.
 - d. You shall not receive any compensation from the Association for acting as a volunteer.
 - e. You shall not willingly misrepresent facts to the Members of the community for the sole purpose of advancing a personal cause or influencing the community to place pressure on a committee to the Board, delegates, Board of Directors or the HRCA Staff Members to advance a personal cause.
 - You shall not interfere with a contractor engaged by the Association while a contract is in progress.
 - g. You shall not harass, threaten, or attempt through any means to control or instill fear in any Member or agent of the Association.
 - h. You shall not make any promise of anything not approved by you, the Board as a whole, the delegates or committee to any subcontractor, supplier, or contractor during negotiations.
 - i. You shall voluntarily resign from your position if convicted of a felony.
 - j. You shall not knowingly misrepresent any facts to anyone involved in anything with the community which would benefit yourself in any way.
 - k. Language and decorum at meetings will be kept professional. Personal attacks against owners, residents, managers, service providers, committee members or board members are prohibited and are not consistent with the best interest of the community.

PROTOCOL FOR EMAIL COMMUNICATION

Emails that are distributed by directors, delegates or committee members in their official capacity are official Association business and must conform with the following protocol.

- You shall not send any inappropriate content such as hate speech; sexually explicit or sexually oriented materials; materials related to any illegal activities; bullying or harassment or material that ridicules or could reasonably be considered as being discriminatory towards others on the basis of race, creed, religion, color, sex, disability, national origin, age or sexual orientation.
- All emails sent by a you from your HRCA email account shall include the following:

LEGAL DISCLAIMER

This email and its attachments may be confidential and are intended solely for the use of the intended recipient. If you are not the intended recipient of this email and its attachments, you must take no action based upon them, nor must you copy them to anyone. Please contact the sender if you believe you have received this email in error. Please note that any views or opinions expressed are solely those of the author and do not necessarily represent those of the Highlands Ranch Community Association (HRCA). Finally, the recipient should check this email and any attachments for the presence of viruses. The HRCA accepts no liability for any damage caused by any virus transmitted by this email.

- At the request of the Manager, any email sent under this section shall be made available to the Manager.
- Anyone who violates this email protocol or the Code of Ethics at Paragraph 4 under Conflicts of Interest will be revoked of their HRCA email account privileges as well as other appropriate action.

SPECIFIC DUTIES OF BOARD MEMBERS, DELEGATES AND COMMITTEE MEMBERS

One of the most important functions of the Board of Directors, Delegates and Committee Members are to keep the resources and its efforts focused on HRCA's mission. This requires the directors, delegates and committee members to have an adequate understanding of HRCA's governing documents, programs, people and the various resources which are available to achieve HRCA's goals. Being a board member, delegate or a committee member requires active participation. Persons who do not have the time to keep reasonably informed and to regularly and actively participate should not agree to be a director, delegate or a committee member.

Definitions.

- "Official Capacity" as used in the Bylaws shall mean only the actions taken as part of the individual's position in the Highlands Ranch Community Association, Inc. and only those actions which have a nexus to that position. Specifically, Official Capacity shall mean the following with respect to certain positions within the Highlands Ranch Community Association, Inc.:
 - With respect to Directors Official Capacity shall mean any action taken as a part of fulfilling the duties and responsibilities of a Director as set forth in the governing documents of HRCA and state and federal law.
 - With respect to Delegates Official Capacity shall mean any action taken as a part of fulfilling a Delegates duties as set forth in the governing documents of HRCA and state and federal law and more specifically described in Paragraph 3a below.

Board Members.

The Official Capacity of the Board Members' is to act as the steward of HRCA's assets. These assets are held by HRCA to be used only to further the common interests of the Members of HRCA. HRCA may not be operated for the personal benefit of the directors.

The directors are responsible to the Board and the Board, in turn, is legally responsible for the management of the affairs of HRCA. The Board is not expected to manage the day-to-day activities of HRCA. For those duties, the Board has hired a community manager to which the Board may delegate any of its duties, powers or functions. However, it is the Board's responsibility to oversee the community manager's work, to see that HRCA is fulfilling its mission and to review and assess the community manager's performance.

3. Delegates.

- The Official Capacity of Delegates is to elect the Board of Directors at the annual meeting of Delegates. Delegates also vote on those limited items set forth in the governing documents for Delegate voting as follows:
 - Election of Board of Directors (Bylaws Section 6.2)
 - ii. Removal of Directors (Bylaws Section 7.6)
 - iii. Amendments to the Articles (Articles of Incorporation, Article X1)
 - iv. Amendments to the Bylaws (Bylaws, Section 11.1)
 - v. Encumber Association Properties (Community Declaration, Section 5.24)
 - vi. Certain assessment increases (Community Declaration, Section 8.21)
 - vii. Special assessments (Community Declaration, Section 8.31)
 - viii. Amendments to the Declaration (required by Governmental Entity) (Community Declaration, Section 11.4)
 - ix. Conveyance of Association Properties (Community Declaration, Section 5.23)
 - x. Review of application process for Backcountry Development Proposals (Bylaws, Section 13.2)
 - xi. Act in an advisory capacity with respect to the operation and maintenance of Recreation Cost Centers (Bylaws, Section 6.2.1)

Committee Members.

a. The Official Capacity of Committee Members is to serve the HRCA Board of Directors in an advisory capacity to ensure that the best and most accurate information and advice is provided to the Board for use in their deliberations. The Committee Members shall have and exercise such authority as specified in the resolution creating such committee. Each Committee Resolution will detail the specific duties of the Committee Members.